

DIRECTOR OF YOUTH MINISTRIES

Second Presbyterian Church - Little Rock, Arkansas

DIRECTOR OF YOUTH MINISTRIES—Second Presbyterian Church, an 1800 member congregation with a strong commitment to youth ministry, excellent lay involvement and support, and a recently built 7600 square foot youth building seeks a full-time director of youth ministries who brings experience, depth of faith, energy, creativity and a vision of youth ministry where youth experience spiritual growth, support, service to others and fellowship.

Second Presbyterian Church was founded in 1882 with 14 charter members and is now the largest Presbyterian Church in Arkansas. As a community of worship, inquiry, fellowship, and care, members and visitors worship together in a spirit of reverence and joy, study together with reasoned and reflective faith, and work together for compassion, justice and peace in the world.

Fully twenty-five percent (in 2011 over \$550,000) of the church's annual budget goes to serve those in need outside the walls of Second Presbyterian Church- locally, nationally and internationally. Led by a staff of three ordained ministers, a Church Educator, a Youth Director, a Music Director and Associate Music Director, Second provides a variety of opportunities for Christian nurture and service for children, youth, and adults.

For our next Director of Youth Ministries, Second Presbyterian Church is looking for someone committed to Jesus Christ, to the church, and to helping youth grow in the life of Christian faith. We desire a college graduate who is energetic, with strong organizational, communication, and relational skills. The successful candidate will have a minimum of three years in a leadership capacity with a strong, multi-layered youth program.

JOB DESCRIPTION

TITLE: Director of Youth Ministries

PURPOSE: To provide leadership and support for the church's ministry to youth and to their families.

ACCOUNTABILITY: To the Pastor as the Head of Staff and to the Session.

REPOSIBILITIES:

- A. To develop and maintain an active ministry with and to youth and their families, emphasizing spiritual growth, education, outreach, worship, and music.
- B. To administer the Second Presbyterian Youth (SPY) programming, including SPY Sundays, youth basketball, the youth musical and all other youth programs.
- C. To organize, plan, promote and attend youth trips and retreats, including but not limited to summer conferences, mission trips, Presbytery Youthquakes, etc.
- D. To maintain contact with Second Presbyterian College Students and provide opportunities for them to reconnect with one another and the church when they are home.
- E. To act as a role model for the youth of the church and community.
- F. To work as primary staff resource person for the Youth Ministry, and for all other planning teams, councils, and committees in the youth program.

G. To work closely with the Church Educator to maintain and enhance the youth Church School program.

H. To promote the youth music ministry.

I. To provide ongoing leadership training, nurture, and guidance to youth advisors, Sunday School teachers and other leaders.

J. To build relationships with youth and their families, offering them guidance and pastoral care.

K. To take time annually for Continuing Education and networking with colleagues in Youth Ministry.

L. To participate in service to the larger church and promote positive relationships with the Presbytery of Arkansas and the Presbyterian Church (USA).

RELATIONSHIPS: To work in close cooperation with the Pastor, Church Educator, Youth Music Director, and other members of the Program Staff; to attend staff and Youth Ministry meetings, as well as Session and Diaconate meetings where required.

EVALUATION: Performance reviews will be conducted annually by the Pastor and the Session's Personnel Committee, with input from the Youth Ministry. The Personnel Committee will annually review the adequacy of compensation and make recommendations to the Budget Committee.

SALARY: \$35,000-\$38,000

Family health insurance and pension provided, with no employee contribution required.

Please send your resume to: youthdirectorsearch@secondpreslr.org.