

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 09780.AM2

Ministry General Information

Ministry Number	09780
Ministry Name	Second Presbyterian Church
Mailing Address	600 Pleasant Valley Drive Little Rock, AR 72227
Phone	(501) 227-0000
Fax	(501) 227-6513
E-Mail	info@secondpreslr.org
WWW Address	www.secondpreslr.org
Ministry Size	1001 - 1500 members

Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 97%

Average Worship Attendance	350
Church School Attendance	150
Curriculum	
Yoked	False
Presbytery	ARKANSAS PRESBYTERY
Synod	SYNOD OF THE SUN
Community Type	Urban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	2 to 5 Years
Specific Title:	Associate Pastor, Children and Families Ministry
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	

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We, the members of Second Presbyterian Church, celebrating the rich heritage and the faith we affirm in Jesus Christ as our Lord, claim our mission to be a growing and inclusive congregational community where all are committed:

- to grow in knowledge of the faith in depth of spirituality, in the quality of our fellowship, and in compassion for all God's children and creation;
- to recognize and use effectively the time, talents, and material gifts of all members and of the congregation as a whole;
- to care actively for the spiritual, physical, and intellectual needs of persons in this congregation, community, and world, and
- to participate meaningfully in the larger Church.

What is the congregation's or organization's vision for ministry:

Our congregation's vision for ministry is that we are invited by Christ, impacting the world, and inclusive of all. Invited by Christ, we impact the world by directing our ministries toward inward and outward transformation. Our ministries of education, fellowship, and care nurture our faith and the ties that bind us together, while our various outreach ministry partnerships help us make a meaningful difference with our time, talent, and financial resources.

Our welcome statement is designed to be welcoming and inclusive to all: "As one part of the church of Jesus Christ, we are inspired and guided by Christ's vision of God's realm, one that includes all who seek to love God and neighbor. As a congregation of the PC(USA), we invite all people who respond in trust and obedience to God's grace in Jesus Christ to become part of the membership and ministry of the church, regardless of age, race, gender, sexual orientation, gender identity, economic or family status, ethnic background, mental or physical abilities."

Our congregation believes that an essential pillar of our faith is the spiritual development of adults, children, and their families, built on a foundation of Christian nurture programs. Through these programs and the leaders and staff supporting them, our church can grow and live out a Christ-centered ministry that reinforces faith formation in a vibrant, multi-generational environment with benefits spread across church, community, and global boundaries.

How do you feel called to reach out to address the emerging needs of your community or constituency:

SPC is a Matthew 25 church, which focuses on building congregational vitality, dismantling structural racism, and eradicating systemic poverty. Notably, we desire that our structure, finances, and discipleship practices allow our members to be actively engaged in God's mission in our local and global communities.

Each year, over 25% of congregational financial support is given to support organizations and agencies outside the walls of our church. In addition to providing financial support to over 35 mission partners, church members share their time and talents with various supported organizations and efforts, to help care for vulnerable members of our community. Examples are:

- Afghan Welcome – Our congregation sponsors two Afghan refugee families who are being resettled in the Little Rock area.
- Bale Elementary School – Our congregation serves as the school partner, providing tutors, readers, and special events support.
- Arkansas Foodbank, Our House, Stewpot – Our adult members continually volunteer with Arkansas Foodbank, Our House, and Stewpot, helping to package or serve food and interacting with the residents/recipients.
- Honduran Presbyterian Church – SPC has a covenant relationship with PC Honduras, providing annual support to our PC(USA) mission co-workers and traveling to the country to help with mission work.
- Earth Care Community Clean-Up – Our congregation has an Environmental Stewardship team that hosts monthly clean-up days of our adopted parks and streets.

How will this position help you to reach your vision and mission goals:

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To meet these goals, SPC needs an energetic Associate Pastor for Children and Families who will

- Nurture children (preschool through elementary age) in their growth and maturity to become followers of Christ
- Develop and lead a broad range of educational opportunities for children and their families to develop spiritually and strengthen their biblically grounded faith
- Cultivate opportunities for children and their families to be active in the full life of the congregation and community including worship and outreach
- Encourage intergenerational relationships and community
- Encourage and coordinate children's involvement in worship, including through the Children's Music Ministry

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

- A strong personal faith and a call to nurture children and their families on their faith journey
- A basic understanding of the denomination and willingness to support Second Presbyterian with its mission
- A passion for education and faith formation and an ability to build strong, healthy relationships
- Leadership skills that engage both children and their families
- Ability to recruit participants and volunteers
- Strong organizational and program management skills
- Effective written and verbal communication skills
- Social media skills
- Willingness to grow and learn
- A good sense of humor

What specific tasks, assignments, and program areas will this person have responsibility?

Responsibilities include:

Children and their Families

- Develop and lead programming for children (preschool and elementary ages) and their families including Sunday morning, mid-week and summer programs
- Develop programs to welcome young children to worship and the Lord's Supper
- Develop and lead programming for families with young children including dinners, events, and retreats
- Support families with young children through major life events
- Invite and welcome new families with young children and bring them into the life of the church

Administrative

- Recruit, train and coordinate volunteers
- Work with Director of Communications on publicity for Children and Families Ministry initiatives and on social media presence
- Manage programs within budget, following the church's administrative protocols and procedures

Relationships

- Collaborate with ministry leadership (staff, officers and ministry team members) as needed
- Maintain positive, healthy relationships with lay leaders, colleagues, Session and Presbytery
- Coordinate programs with Youth and Children's Music ministries

Optional Links:

Church website: <https://www.secondpreslr.org>

Church Facebook page: <https://www.facebook.com/secondpresby>

Second Presbyterian Families with Young Children Facebook page:

<https://www.facebook.com/SPLRFamiliesWithYoungChildren>

Leadership Competencies:

Spiritual Maturity

Teacher

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Public Communicator
Task Manager
Organizational Agility
Strategy and Vision
Collaboration
Interpersonal Engagement
Motivator
Initiative

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: \$50,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Somerset Sea	158 Ellen Ct., Little Rock, AR 72212	(501) 551-6630	Church Member, Children's Ministry	somersetsea@gmail.com
Stewart Smith	9221 N. Rodney Parham Rd., Little Rock, AR 72227	(501) 663-2424	General Presbyter, Presbytery of Arkansas	stewart@presbyark.org
Jeannie Ford	2916 Lee Ave., Little Rock, AR 72212	(501) 349-4665	Retired Church Educator, Church Member	jeanniedford@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 06/15/2023

Self-referral Contact Information	
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